

Minutes of the Executive Board Meeting

The Executive Board of the Henry-Stark Counties Special Education District met on Thursday, December 11, 2025, at 1:31 p.m. in the Henry-Stark Counties Special Education District Administrative Office, Kewanee, Illinois.

1. ROLL CALL

Roll call showed the following members present: Mr. Gripp, Mrs. Bibb, Mr. Becker, Dr. Delgado, Mrs. Baney, Mr. Elliott, and Dr. Brooks. Members absent: Mr. Bryan. Others present: Marci Jett, Kathy Marshall, and Mark Jeffrey. Delgado arrived at 1:34 pm. Marshall arrived at 1:43 pm.

2. COMMENTS FROM VISTORS

None.

3. CONSENT AGENDA

Motion was made by Elliott and seconded by Gripp to approve the following items under Consent Agenda:

- A. 10/16/25 Executive Board Minutes
- B. 10/16/25 Executive Session Minutes
- C. Bills Payable & Reimbursements: 10/15/25-11/28/25
- D. Payroll Withholdings: 10/10/25-11/21/25
- E. Payroll and Benefits: 10/10/25-11/21/25
- F. October and November Financial Statements

Roll call vote showed Gripp, Bibb, Becker, Baney, Elliott, and Brooks voting aye. No one voted nay.

4. EXECUTIVE SESSION

Motion by Baney and seconded by Brooks to adjourn to executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5ILCS 120/2(c)(1) Time: 1:32 p.m. Motion by Elliott and seconded by Delgado to return to open session. Time: 1:39 pm.

5. PERSONNEL

Motion was made by Delgado and seconded by Gripp to approve the following personnel:

- A. Personnel Chart
- B. Employment of Certified and Non-Certified Staff
- C. Request(s) for Leave for Certified Staff
- D. Resignation(s) for Non-Certified Staff

Roll call vote showed Becker, Delgado, Baney, Elliott, Gripp, Bibb, and Brooks voting aye. No one voted nay.

6. ACTION ITEMS

Motion was made by Gripp and seconded by Elliott to approve the following Action Item:

- A. 2026 Annual Rates for Health/Life/Dental/Vision Insurance Plans

Roll call showed Delgado, Baney, Elliott, Gripp, Bibb, Becker, and Brooks voting aye. No one voted nay.

7. INFORMATIONAL ITEMS

The following were presented for discussion and/or review:

- A. FY26 Cash Flow
- B. ExCEL Report
- C. Coordinator Evaluation Tool
- D. Director Evaluation Tool
- E. IDEA Bills
- F. Excess Cost
- G. Employee Assistance Program
- H. Wings Update
- I. Next Board Meeting: January 08, 2025, at 1:30 pm

8. ADJOURNMENT

With no further items for discussion, a motion was made by Elliott and seconded by Becker to adjourn.

Time 1:43 p.m.